



# Stebbing Primary School School Discipline and Pupil Behaviour Policy

Created/updated February 2022  
Ratified by Gov. Body February 2022  
Due for review February 2025

## **Introductory statement**

This document is a statement of the aims, principles and strategies for the fostering of social and moral skills, and the maintenance of good behaviour and discipline at Stebbing Primary School.

## **Aims**

- Develop self-discipline, self-motivation, self-esteem and responsibility for their own work and for their actions towards other people.
- Develop a positive attitude towards learning and the ability to sustain concentration and develop capacity for personal study and independent learning.
- Develop good behaviour, courtesy, trustworthiness and respect for people and property.
- Form constructive relationships with one another, with teachers and other adults, and work collaboratively.
- Show respect for other people's feelings, values and beliefs.
- Promote a positive ethos in school.
- Ensure there is partnership between home and school and work together to demonstrate positive behaviours.
- Ensure a consistent approach and have clear expectations of what is defined as positive and negative behaviour.
- To set out the expectations and the sanctions associated with different behaviours.

## **Summary of the main areas covered by this policy**

1. Creating a positive ethos and environment
2. POSitive behaviour management system
3. Dealing with behaviour incidents
4. Partnership with parents
5. Exclusion

### **1. Creating a positive ethos and environment**

We believe that creating a climate for good behaviour and having high expectations of our pupils is fundamental to any system of behaviour management and pastoral care. To this end we endeavour to:

- Provide an environment that is welcoming, comfortable and safe
- Maintain a culture of openness, approachability and acceptance
- Be an inclusive school, providing equal opportunities for all children
- Maintain an environment that recognises effort and achievement
- Value each pupil's personal experiences and lifestyle
- Recognise positive behaviour displayed by pupils and ensure pupils meet the behaviour expectations
- Make pupils aware if their behaviour is unacceptable and the consequences for this and explain our behaviour expectations
- Model the behaviour we expect from our pupils.

## 2. Positive Behaviour Management System

Stebbing Primary recognises positive behaviour and celebrates achievements in the following ways. We use Dojo as our behaviour system in school (see appendix A for further details)

This is our guide to positive behaviours we expect to see from anyone in our school community:

Being helpful

Being kind

Good manners

Listening

Teamwork

Working hard

Perseverance

### Informal rewards -

Dojos, positive verbal or written comments, visiting another member of staff and sharing their successes, in-class rewards such as stickers/certificates.

### Formal rewards -

Weekly celebration assembly Headteacher's awards, DOJO winners recognised, lunchtime award, year 6 award, visiting a member of SLT to share successes.

Examples of some methods we use to achieve this are:

- A whole school approach to behaviour
- Circle time/PSHE discussions
- Class discussions
- School Council
- Year 6 responsibilities (House Leaders and Captains)
- Clear health and safety guidelines for children
- Displays of children's work
- Extra-curricular clubs
- Playtime equipment (large apparatus and small games) chosen by the pupils
- A "quiet area" in the playground
- Sharing assembly where work and behaviour is celebrated publicly
- Dojo time where the children can choose an activity as a reward demonstrating positive behaviour and attitudes to learning.
- Learning mentoring
- 6s and 7s/9s, 10s, 11s
- Lego therapy
- Year 6 adult learning buddies
- Year 6/reception buddies
- Zones of regulation
- Play leaders
- Behaviour Plans (when required)
- Learning Mentoring (when required)

## 3. Dealing with and reporting behaviour incidents

We use class DOJO as a way of rewarding positive behaviours. Each child has their own avatar and works towards earning points to exchange for various classroom rewards. Classes decide on these rewards collectively. The core principles which children work towards are:

Being helpful

Being kind  
Good manners  
Listening  
Teamwork  
Working hard  
Perseverance

Rewards for good behaviour, kind or helpful acts and positive attitudes are also awarded in class by the class teacher, by the midday assistants at lunch, and by the Headteacher during sharing assembly each week. Members of staff and children may nominate others to receive the rewards.

Misbehaviour is dealt with as quickly as possible, and can be dealt with by any adult in the school. Care is taken to explain the consequences of a child's actions and to help the child to understand these and to consider more appropriate behaviour. Consequences can take the form of: restorative justice conversations, lost privileges, completing work, and/or writing a letter of apology. Consequences will always aim to link directly to the inappropriate behaviour, For example if a child is misbehaving at lunchtime then they may miss their lunchtime.

Midday assistants report misdemeanours that occur during lunchtime break to class teachers or another member of the class team when necessary.

Repeated incidents of unacceptable behaviour will be handled by creating a behaviour plan which will track the child's behaviour throughout the day allowing us to highlight any trigger points and work through them or refer them to one of our mechanisms for support (see section 1).

In cases of serious incidents or persistent misbehaviour, parents are notified and may be invited in to school to discuss how school and home can work together to modify the behaviour. These incidents are recorded on our online system CPOMs.

Although very rare and a last course of action, in some cases we may feel it is necessary to impose an after school detention, for which 48 hours notice is given to parents, and lasts for half an hour from 3.00 to 3.30 pm.

#### **4. Partnership with parents**

Parents are invited to school for a family consultation with the class teacher, to discuss their child's work and behaviour twice each year, with book looks throughout the year. They may arrange appointments at other times if they wish.

Parents of children with emotional and/or behaviour difficulties or who have SEN support in place are invited to take part in a termly review of the plan. The SENCO or Headteacher may also attend these.

#### **5. Exclusion**

Although not our usual practice and a consequence which has not been used in school for a number of years, in the rare case where a child's behaviour is likely to cause injury to themselves or others, or is seriously disrupting the work of other children, exclusion may be necessary. Under these circumstances current legislation will be followed.

## APPENDIX A

Class DOJO is a whole school system used by all classes. This has a number of purposes. The primary purpose is to keep parents informed about what is happening in the classroom and any upcoming events. It is also a great place to find photographs of special events and activities that have happened in class. We use class DOJO as a way of rewarding positive behaviours. Each child has their own avatar and works towards earning points to exchange for various classroom rewards. Classes decide on these collectively. The core principles which children work towards are:

- Being helpful
- Being kind
- Good manners
- Listening
- Teamwork
- Working hard
- Perseverance