



Stebbing Primary School School Uniform Policy

Created/updated	March 2022
Due for review	September 2024
Ratified by governors	June 2022

1. Introduction:

- 1.1. It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours unless otherwise stated. We provide a complete list of the items needed for school uniform in our school prospectus and on our website.

2. Aims and objectives:

- 2.1. Our policy on school uniform is based on the notion that school uniform:
- promotes a sense of pride in the school;
 - helps create a sense of community and belonging towards the school;
 - is practical and smart;
 - identifies the children with the school;
 - supports our community inclusion;
 - prevents children from coming to school in fashion clothes that could be distracting in class;
 - makes children feel equal to their peers in terms of appearance;
 - is regarded as suitable wear for school and good value for money by most parents;
 - is designed with health and safety in mind.

3. Roles and Responsibilities:

- 3.1. The **Governing Board** is responsible for:

- In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
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- 3.2. The **Head Teacher** is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

- 3.3. **Teaching and support staff** are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

- 3.4. **Parents/carers** are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

- 3.5. **Pupils** are responsible for:
- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
 - Looking after their uniform as appropriate.
 - Respecting why a school uniform is important to the school e.g. to develop a sense of belonging

4. Cost and Availability:

- 4.1. The school is committed to meeting the DfE's recommendations on costs and value for money.
- 4.2. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.
- 4.3. The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms.
- 4.4. Where changes are required, the school ensures that children and parents are consulted and assistance is provided to parents/carers struggling to meet the associated costs

5. Religious Clothing / Ceremonial Wear

- 5.1. Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community.
- 5.2. Stebbing Primary School endeavours to allow religious requirements to be met, wherever possible. Please make an appointment with the Head / Deputy to discuss the policy and to make any requests for Ceremonial wear to be worn in school.
- 5.3. Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by case basis by the Head Teacher.

6. Equality

- 6.1. The school is required to ensure that this policy does not discriminate unlawfully.
- 6.2. Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate.
- 6.3. The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible.
- 6.4. We do not insist that children of any sex must wear specific items of clothing.

7. Complaints

- 7.1. The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's [Complaints Policy](#).
- 7.2. To make a complaint, parents/carers should refer to the Complaints Policy and follow the stipulations outlined.
- 7.3. When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome.
- 7.4. We are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances

8. Non-Compliance

- 8.1. On rare occasions, for example, if slogans on clothing are offensive, the Head Teacher and/or Deputy Head Teacher are permitted to ask a pupil to take off the clothing, such as a sweatshirt / jumper.
- 8.2. In the event that they cannot take the clothing off, parents/carers will be contacted and they will be asked to bring in more suitable uniform/clothing.
- 8.3. On other occasions, for example, if a child is wearing inappropriate footwear, teaching and/or support staff will inform parents/carers by telephone or in-person.

- 8.4. If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, Forest School, parents/carers may be asked to bring the item into school.
- 8.5. Individual family circumstances will be considered in the event that a child is not wearing the correct uniform.
- 8.6. However, in accordance with our Safeguarding and Child Protection Policy, these should be recorded using our electronic recording system (CPOMS) where appropriate.
- 8.7. Sanctions for breaches of this policy are a last resort: the school endeavours to work with families to resolve breaches of this policy in a timely manner.

9. School Uniform Supplier

- 9.1. Our school uniform supplier is Your School Uniform.
<https://www.yourschooluniform.com/schools/index/stebbing-primary-school-6600>
- 9.2. For information on how to order through our supplier, please refer to the following welcome pack [Your School Uniform - Welcome Pack](#)

10. Our Uniform

- 10.1. The school endeavours to ensure that our uniform is as gender neutral as possible.
- 10.2. The uniform is as follows (see appendix 1):
 - Navy sweatshirt or navy cardigan (with or without the school logo)
 - Sky blue polo shirt (with or without the school logo)
 - Grey trousers
 - Grey skirt (in summer, a blue and white summer dress may be worn)
 - Black, sensible shoes (not trainers)
 - Grey, black or white socks
 - Grey or black tights
 - Navy book bag (with or without the school logo)
- 10.3. Trainers, open-toed sandals and large, thick boots are not considered suitable footwear for school.
- 10.4. High heels are not permitted: sensible, plain black shoes must be worn by both boys and girls.
- 10.5. Black jeans and leggings are not permitted in day-to-day uniform.
- 10.6. All items of clothing and footwear must be labelled with the pupil's name.

11. Our PE Kit

- 11.1. Parents/carers are responsible for ensuring their child is dressed appropriately for PE.
- 11.2. The PE kit is as follows:
 - Navy and amber sports polo shirt
 - Navy and amber hooded top
 - Navy tracksuit bottoms or leggings
 - Navy shorts/skort
 - Suitable trainers
- 11.3. Plain jogging bottoms, hoodies/sweatshirts are preferred. However, a small, branded logo is acceptable. All items of clothing and footwear must be labelled with the pupil's name

12. Forest School Clothing

- 12.1. Children are asked to come into school on the day of their Forest School session wearing their Forest School clothing.
- 12.2. Parents/carers will be informed of their children's Forest School days via newsletter, our website and/or via Class Dojo and Parentmail reminders.
- 12.3. Their usual uniform must be brought in for them to change into as children may get muddy and/or wet.
- 12.4. Arms and legs must be covered to avoid scratches and/or stings.

12.5. Parents/carers are responsible for ensuring that their child is dressed appropriately for Forest School and brings their uniform to change back into.

12.6. Forest School clothing is as follows:

- Waterproof coat (or waterproof jacket in warmer weather)
- Comfortable tracksuit bottoms or leggings (not shorts)
- Waterproof trousers
- Long-sleeved top
- Wellington boots or old trainers
- Appropriate hat for the weather
- Scarf and gloves (in colder weather)

13. Jewellery

13.1. The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercings are permitted)
- A wristwatch

13.2. Jewellery is the responsibility of the pupil and not the school.

13.3. Lost or damaged items will not be refunded.

13.4. All jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons.

13.5. If children cannot remove their own earrings, then this should be done at home on the day of PE.

14. School Bag

14.1. Pupils must use an appropriately sized waterproof bag to carry their books and equipment.

14.2. It should hold children's books and reading diaries comfortably without causing any damage.

14.3. Large bags / large rucksacks are discouraged for day-to-day lessons due to space on children's pegs.

14.4. School bags featuring inappropriate images, slogans or phrases are not permitted.

14.5. The school encourages pupils to bring non-valuable bags to school.

14.6. The school will not be liable for lost or damaged school bags.

15. Water Bottle

15.1. All children should bring a water bottle into school every day: this can be refilled by children whenever necessary during the day.

15.2. Water bottles must be labelled with the pupil's name.

16. Hair Styles

16.1. Hairstyles should be smart and moderate in style. Brightly coloured hair is not permitted.

16.2. Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds.

16.3. The Head Teacher will take each individual pupil's scenario into consideration.

16.4. Long hair should be tied up. This is to avoid health and safety risks and ensure that children's vision is not impeded.

16.5. Large, excessive hair accessories should not be worn; however, small hair clips or plain headbands are acceptable.

16.6. Hair extensions are not permitted.

16.7. At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover their hair if they have hair loss / illness etc.

17. Make-Up

17.1. False nails and nail extensions are not permitted.

17.2. Only clear nail varnish may be worn.

17.3. Children are not allowed to wear make-up.

- 17.4. Pupils wearing make-up are required to remove it or, if appropriate, will be sent home to remove it.
- 17.5. At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover heavy scarring/skin damage.

18. Adverse Weather

18.1. Hot Weather

- 18.1.1. Everyone working at/attending the school during hot weather conditions is required to wear sun-safe clothing that covers as much of their skin as possible.
- 18.1.2. This includes wearing:
- Loose fitting tops with collars or covered necklines
 - Tops that cover the shoulder area
 - Grey or black shorts or pale blue and white summer dresses of an appropriate length (if families wish to)
 - Sun-safe hats
 - Sunglasses with UV protection
 - Sunscreen (children must be able to apply this themselves and it must be labelled and handed to the child's class teacher)
- 18.1.3. During hot weather, lightweight clothing is required to reduce the risk of overheating. Pupils are not required to wear their jumpers/cardigans during heatwaves.
- 18.1.4. If outside during break and lunch times, pupils not wearing sun-safe clothing/sunscreen are advised to stay in an area protected from the sun.

18.2. Cold Weather

- 18.2.1. During cold weather, pupils are required to wear scarves, gloves, coats and hats when they are outside.
- 18.2.2. Additional layers underneath the usual school uniform are accepted.
- 18.2.3. Where possible, pupils not wearing warm clothing are provided with spare clothing if going outside during break and lunch times.

19. Labelling

- 19.1. School staff encourage good organisation of clothing and footwear, for example, designated spaces for children to keep belongings in and checking of labels. However, all pupils' clothing and footwear must be clearly labelled with their name.
- 19.2. Clothing and footwear are the responsibility of the pupil and not the school.
- 19.3. If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher.
- 19.4. Any lost clothing is to be taken to the lost property box. All lost property is retained for a term and is disposed of if it is not collected within this time.

Appendix 1

The images below are intended as a guide. All logo items can be purchased from our School Uniform supplier ([Your School Uniform - Stebbing Primary School](#)).

Appendix 1:

	
Navy Sweatshirt	Navy Cardigan

		
Sky Blue Polo Shirt	Sky Blue Long Sleeve Shirt	Sky Blue Short Sleeve Shirt

	
Sky Blue Long Sleeve Blouse	Sky Blue Short Sleeve Blouse

		
Navy Fleece	Soft Shell Navy Jacket	Navy Showerproof Jacket

		
Grey Pull-on Pleated Skirt	Grey Bootleg Trousers	Grey Culottes

		
Grey Pinafore Dress	Grey Trousers	Blue and White Gingham Summer Dress

		
<p>Navy and Amber Sports Polo</p>	<p>Navy and Amber Girls Cut Sports Polo</p>	<p>Navy and Amber Panelled Hooded Top</p>

	
<p>Navy and Amber Panelled Shorts</p>	<p>Navy and Amber Panelled Skort</p>

		
<p>Navy Drawstring Bag</p>	<p>Navy Book Bag</p>	<p>Navy Backpack</p>